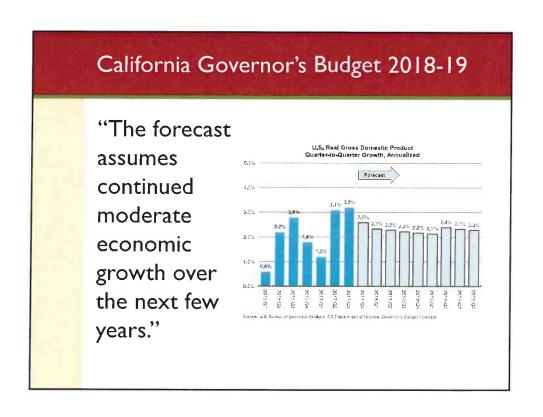
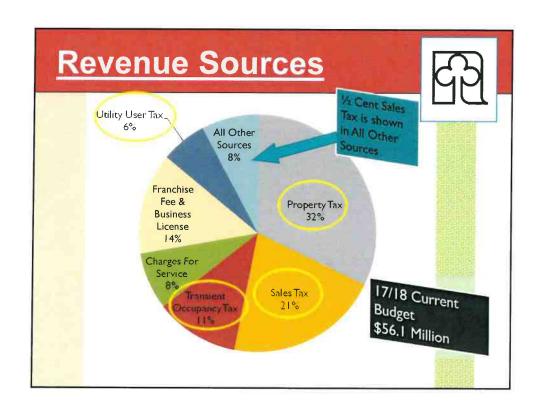
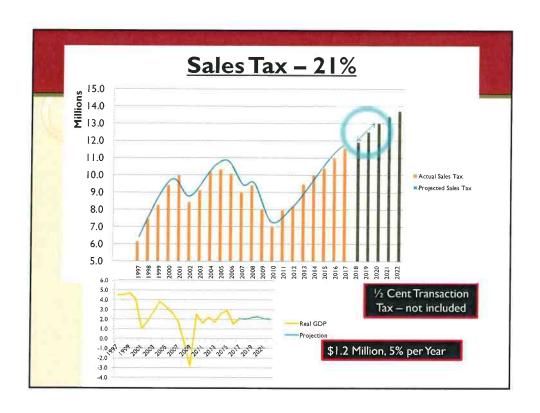


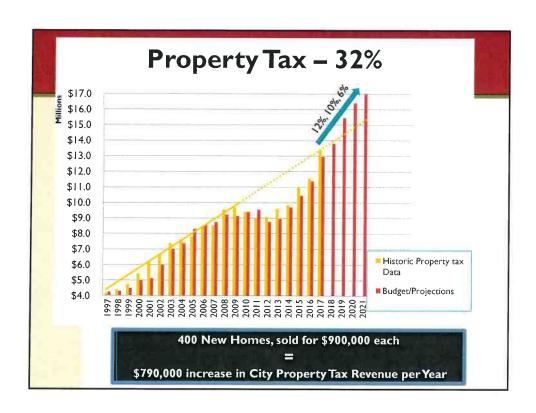


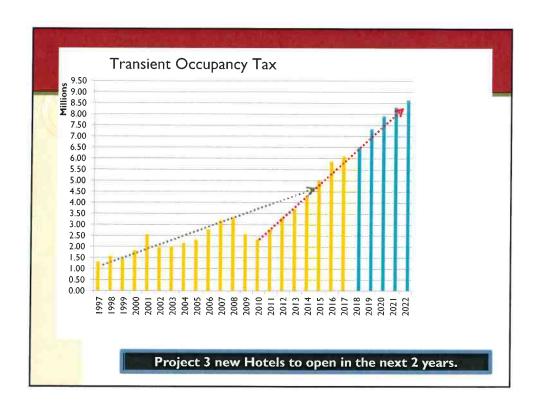
Previous Year & Current Year Budgets					
In Millions	2016-17 Final Budget	2016-17 Actuals	2017-18 Approved Budget		
General Fund Revenue	\$45.3	\$50.1	\$49.2		
½ Cent Sales Tax	\$0.8	\$0.9	\$3.5		
UUT Revenue	\$4.0	\$3.5	\$3.4		
Total General Fund Revenue	\$50.1	\$54.5	\$56.1		
Expenditures	\$50.7	\$48.8	\$53.7		
Transfers in/(out)	\$0.6	(\$1.5)	(\$3.5)		
Surplus/(Deficit)	\$0	\$4.2	(\$1.1)		

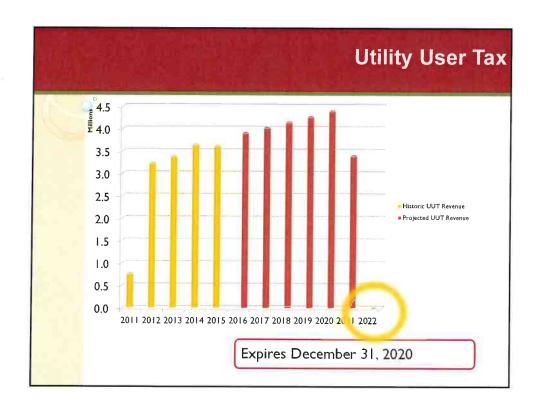


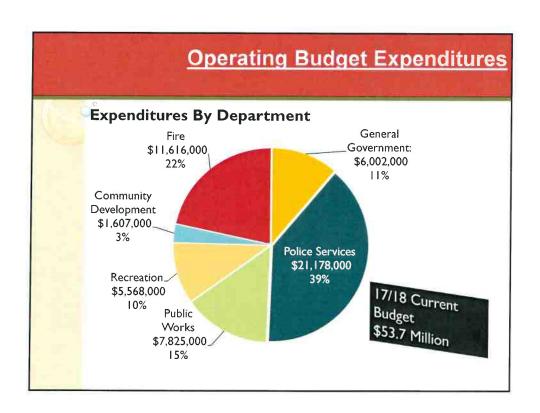


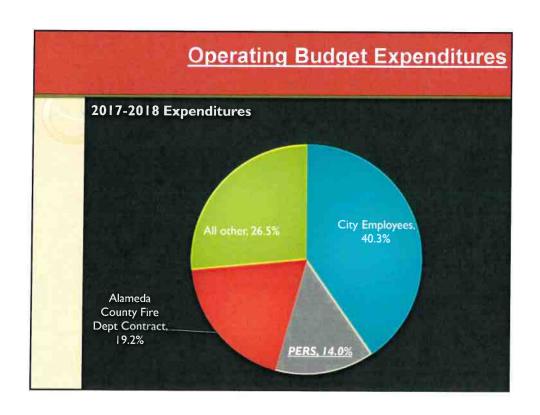


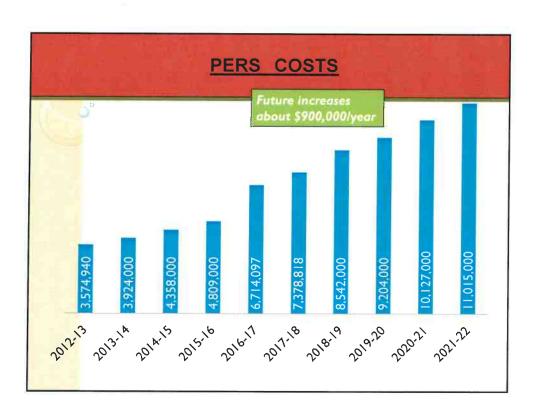


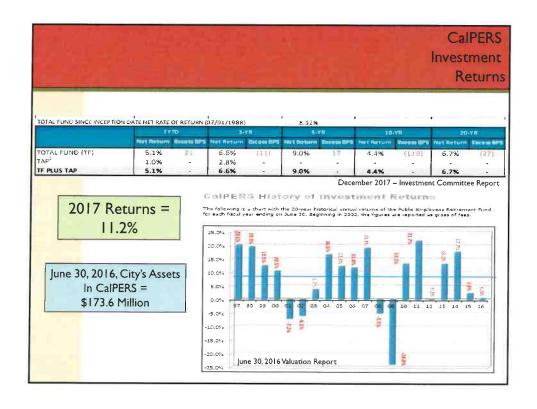








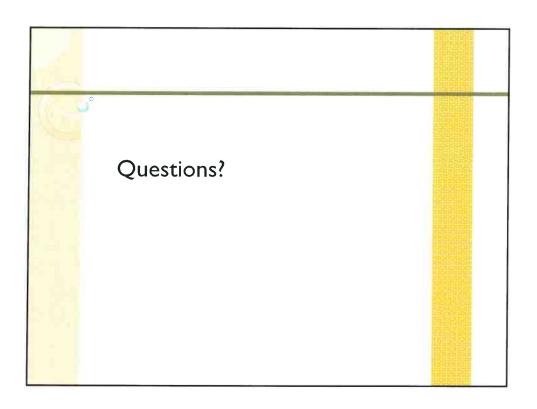


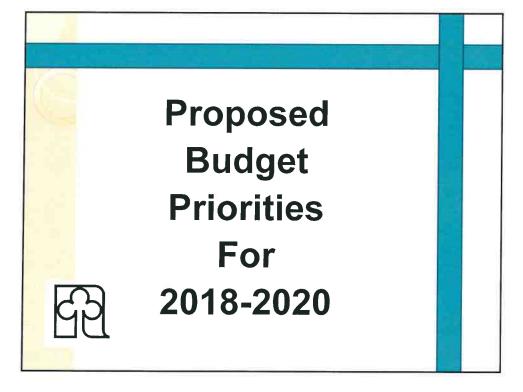


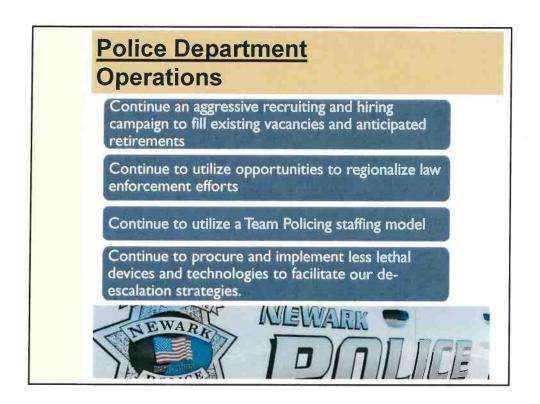
		Actio
ear	Action	Affect on Calculation
2014	Reduced Discount Rate to 7.5, change methodology	Added \$11.9 million to Unfunded Liability (UAL)
2017 (Rate Year 2018-19)	Reduced Discount Rate to 7.375	Added \$4 million to UAL
2018 (Rate Year 2019-2020)	Reduce Discount Rate to 7.25	Estimate to add \$4 million to UAL
Proposed 2018	Change amortization of gains/losses to 15 or 20 Year Schedule	Varies
2019 (Rate Year 2020-21)	Reduce Discount Rate to 7.0	Estimated to add \$8 million to UAL

Projected	201	7-18
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In Millions	2017-18 Projected
General Fund Revenue	\$51.0
1/2 Cent Sales Tax	\$4.2
UUT Revenue	\$3.4
Total General Fund Revenue	\$58.6
<u>Expenditures</u>	\$53.7
Transfers in/(out)	(\$4.2)
Surplus/(Deficit)	\$0.7







## Police Department Other Services

Continue community engagement efforts through the Citizen Police Academy, RAVEN, Graffiti Abatement, Police Explorer and Neighborhood Watch programs.

Continue to improve public relations and partnerships by attending events such as Coffee with Cops and safety fairs.

Increase public outreach efforts through social media outlets, community notification systems and other methods as available.



#### **Alameda County Fire Department**

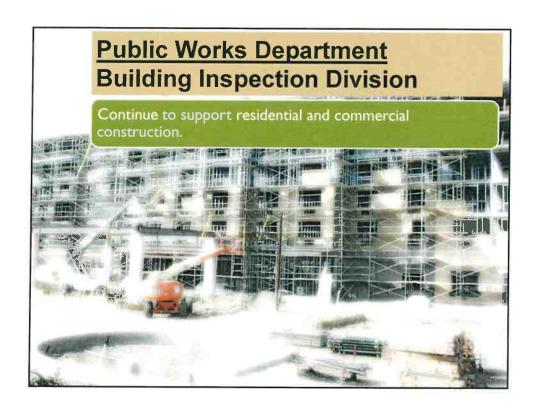
Continue to meet Fire Contract obligations in the delivery of emergency response services.

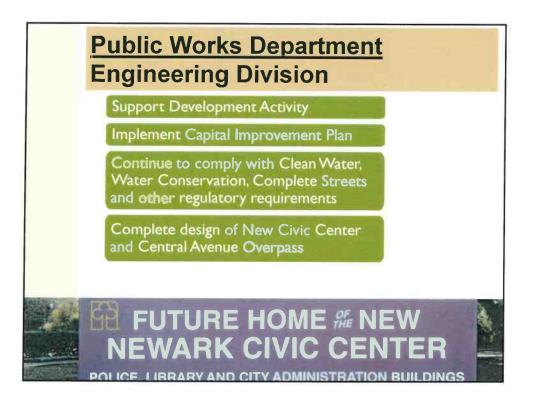
Provide quarterly service level updates to the City Council.

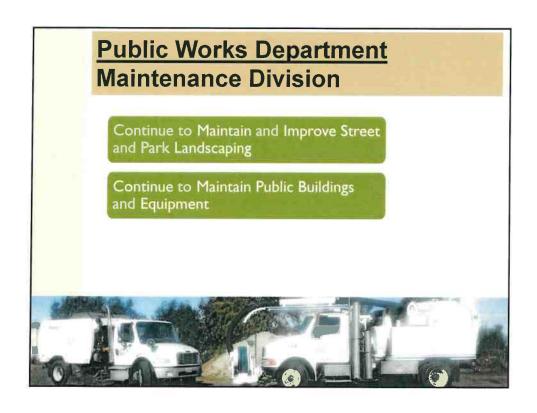
Continue to improve public outreach and community partnerships by participating in events such as Newark Days, fundraisers, safety fairs and School District events.

Continue to expand emergency preparedness effort.

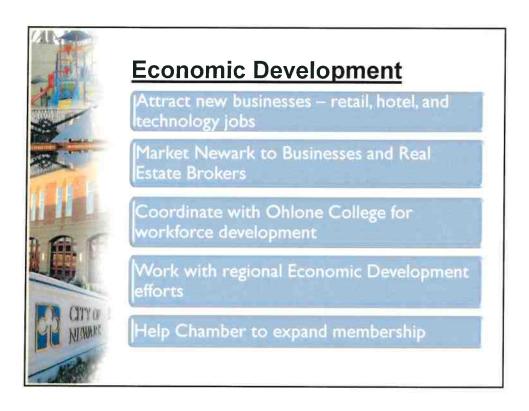
Continue to provide direction and support to the Newark CERT Program.

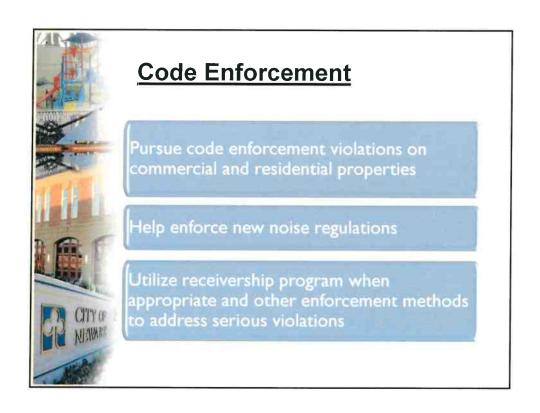












# Recreation and Community Services

Through innovative programs and services, create opportunities for all ages to participate in healthy and enriching recreational activities.

Utilize social media to promote programs and services and highlight department activities and accomplishments.

Continue to partner with local agencies to offer enhanced programs and services for all ages.





#### **Human Resources**

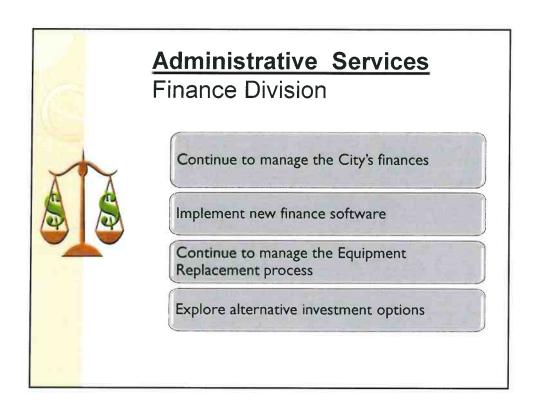
Attract, retain and develop a talented workforce.

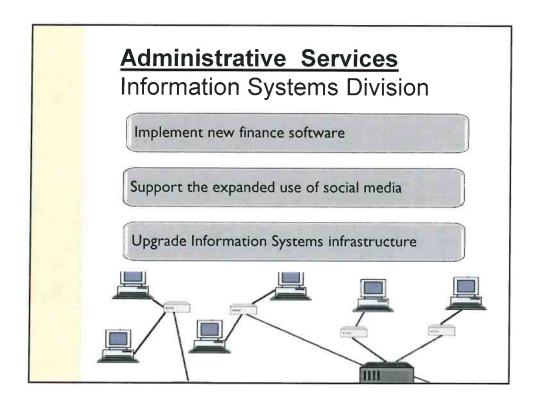
Negotiate labor agreements and update compensation and benefit plans.

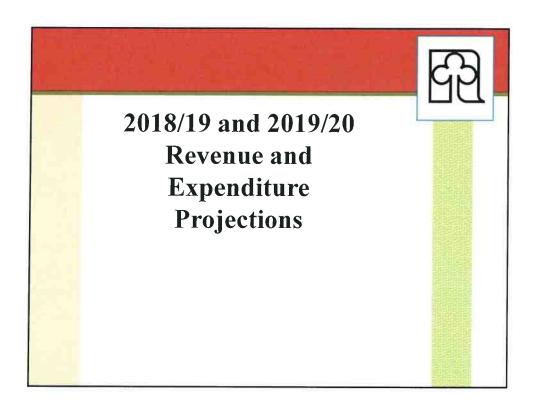
Create and implement hiring procedures for compliance with new State employment and privacy legislation.

Implement new CalPERS requirements for industrial disability retirements.

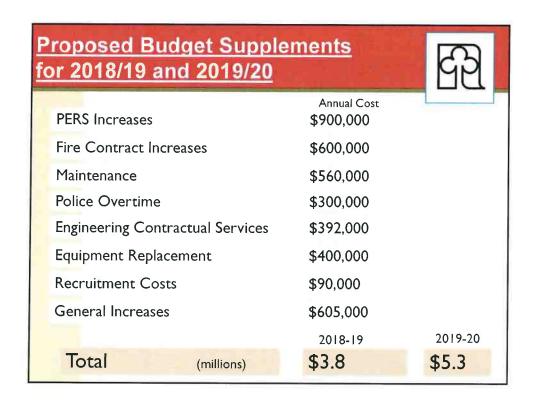
Enhance employee development, training and wellness.







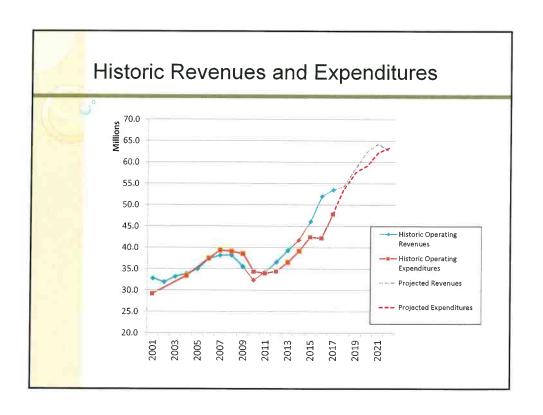
2018-2020 Revenue Increases					
	2018-19	2019-20			
Increase Property Tax	\$2.0	\$2.0			
Increase Sales Tax	\$0.6	\$0.6			
Increase TOT	\$0.8	\$0.6			
Increase UUT	\$0.1	\$0.1			
Construction Permit/License Fees	\$0.5	\$0.5			
Other	\$0.4	\$0.2			
Total (Millions)	\$4.3	\$4.0			



# Proposed Revenue & Expenditure Forecasts 2018-2020

In Millions	2017-2018 Forecast	2018-19 Forecast	2019-20 Forecast
General Fund Revenue	\$51.0	\$54.6	\$58.3
½ Cent Sales Tax	\$4.2	\$4.4	\$4.6
UUT Revenue	\$3.4	\$4.0	\$4.1
Total Revenue	\$58.6	<u>\$63.0</u>	<u>\$67.0</u>
Expenditures	\$53.7	<u>\$57.5</u>	<u>\$59.1</u>
Net Transfers In/(out)	(\$4.2)	(\$4.4)	(\$4.6)
Surplus/(Deficit)	\$0.7	\$1.1	\$3.4

5-Year Forecast					
In Millions	2017-18 Forecast	2018-19 Forecast	2019-20 Forecast	2020-21 Forecast	2021-22 Forecast
General Fund Revenue	\$51.0	\$54.6	\$58.3	\$61.4	\$62.5
½ Cent Sales Tax	\$4.2	\$4.4	\$4.6	\$4.8	\$4.9
UUT Revenue	\$3.4	\$4.0	\$4.1	\$2.8	0
<u>Total Revenue</u>	\$58.6	\$63.0	<u>\$67.0</u>	<u>69.0</u>	<u>67.4</u>
<b>Expenditures</b>	\$53.7	<u>\$57.5</u>	<u>\$59.1</u>	62.2	63.3
Transfers out	(\$4.2)	(\$4.4)	(\$4.6)	(\$4.8)	(\$4.9)
Surplus/(Deficit)	\$0.7	\$1.1	\$3.4	\$2.1	(\$0.9)
			i		



Reserves	2017- 2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022
Catastrophic = 15%	\$7.9	\$8.6	\$9.0	\$9.5	\$9.6
Fiscal Uncertainty = 10%	\$5.3	\$5.7	\$6.0	\$6.3	\$6.4
Unrestricted Capital	\$8.2	\$8.2	\$8.2	\$8.2	\$8.2
Equipment Replacement	\$2.7	\$2.9	\$3.1	\$3.3	\$3.5
PERs	8.4	8.4	8.4	8.4	8.4

### Next Steps

- •Capital Improvement Plan Discussion-Feb 22
- •Draft Five-Year Forecast Document Presentation March
- •Approve Five-Year Forecast Document April
- •Capital Improvement Plan Draft Presentation -April
- •Budget Work Session May
- •Adoption of 2018-2020 Budget and CIP -June