## 1 Integrating Communications, Assessment, and Tactics (ICAT)

#### **2 Course Overview**

- Integrating Communications, Assessment, and Tactics (ICAT) Introduction
- Statistical Figures
- Crisis Recognition
- Suicide by Cop

## 3 Integrating Communications, Assessment, and Tactics (ICAT)

- Developed by the Police Executive Research Forum (PERF).
- ICAT is a training program that provides first responding Police Officers with the tools, skills, and options they need to successfully and safely defuse a range of critical incidents.
- ICAT is designed especially for situations involving persons who are unarmed or are armed with weapons other than firearms, and who may be experiencing a mental health or other crisis.

### 4 Statistical Figures

- Putting into perspective...
  - Each year in the United States of America:
    - 327,000,000 Residents
    - 53,500,000 Police Contacts
    - 10,700,000 Arrests
    - 985,000 Use of Force Instances
    - 1,000 Deaths
      - Population and Police contact statistics come from the 2018 Bureau of Justice Statistics Report: Contacts Between Police and the Public, 2015; Arrest numbers come from the FBI 2016 UCR; Use of Force figures come from a 2018 BJS study

## **5** Crisis Recognition

- Behavioral Crisis:
  - An episode of mental and/or emotional distress that is creating instability or danger and is considered disruptive by the community, friends, family, or the person himself/herself.

#### 6 Crisis Recognition

- How does a crisis typically occur?
  - Precipitating (triggering) event.
  - Person's perception of the event.
  - Normal methods of coping fail.
    - The said factors result in:
      - Breakdown in control.
      - Inability to respond appropriately.
      - Feeling overwhelmed.

- Recognizing the signs of a person in crisis is a necessary first step to effectively responding to that person.
  - Officers are more effective during critical incidents, and can achieve safer outcomes, when they can recognize and identify the common signs that a person they encounter may be in crisis.

#### 7 Crisis Recognition

- Why should we care?
  - People in crisis need help.
  - Crises can impact the public and officer safety.
  - It's our job "To serve and protect."
  - Reflects our Mission, Vision, and Values.

## 8 Crisis Recognition

- Mental Illness
  - Some factors about people with mental illnesses:
    - Biological illness, likewise to heart disease or cancer.
    - Nobody chooses to develop a mental illness.
    - There is no cure, but many people stabilize to live full, productive lives.
    - Medications can help, but they're not perfect and there can be episodes or side effects.

#### 9 Crisis Recognition

- Intellectual and Development Disabilities
  - Autism spectrum disorder:
    - Most common, but not usually visibly apparent.
    - Persons living with autism may engage in "stimming".
      - Stimming: Self-stimulating behaviors, usually involving repetitive movements or sounds.
  - Cerebral palsy
  - Epilepsy
  - Developmental delay
    - May result in difficulties in communication, adaptive living skills, self-direction, and mobility.

#### 10 Crisis Recognition

■ Video:

# 11 Crisis Recognition

- Persons with physical disabilities:
  - Deaf/Hard of hearing.
  - Blind/Low vision.
  - Muscular Dystrophy.
  - Multiple Sclerosis.
  - Stroke.
  - Huntington's Disease.
  - Head/Spinal cord injury.

■ Remember: Disabilities could make it difficult for people to hear, comprehend, follow directions, and to respond back to you.

### 12 Crisis Recognition

- Another approach Ask!
  - Ask the person:
    - Are you on medication?
    - Do you normally see a doctor?
  - Ask family members or friends nearby:
    - Does the person have a mental health condition?
    - A physical or developmental disability?
  - Ask Dispatch:
    - Get more information and ask follow-up questions.

## 13 **Crisis Recognition**

- Why do you want to know what's behind someone's erratic behavior?
  - Best approaches to help stabilize the situation.
  - Communication strategies (tactical communication) to employ.
  - Additional resources you may need.
    - Upfront awareness and recognition are key to a safe and effective response.

#### 14 Suicide by Cop

- Definition:
  - A deliberate act motivated, in whole or in part, by the subject's desire to die by suicide, which
    provokes the law enforcement officer(s) to act, with the result being a justifiable homicide by the
    officer(s).
    - Detective Jeff Thompson (Ph.D.), NYPD

## 15 Suicide by Cop

- Suicide by Cop Criteria:
  - 1) Voluntarily enter into a confrontation with law enforcement.
  - 2) Communicate suicidal intent (verbal and/or actions).
  - 3) Act in a threatening manner to the police.

#### 16 Suicide by Cop

■ Video:

## 17 Suicide by Cop

- Suicide by Cop is prevalent and often unpredictable.
  - Statistical figures:
    - Study of 700 officer involved shootings:
      - 36% were suicide by cop related incidents.
      - 17% of these suicides were planned.
      - 81% of these suicides were spontaneous.
        - Mohandie, Meloy, and Collins. "Suicide by Cop Among Officer-Involved Shooting Cases." – Journal of Forensic Science (2009)

## 18 Suicide by Cop

- Subject may be experiencing a wide range of emotions and characteristics including:
  - Anger
  - Agitation
  - Resoluteness
  - Defiance
  - Desperation
- We know that when a subject's emotions are running high, their rational thought is low.

## 19 Suicide by Cop

- Quick recap:
  - There could be many causes for a person to be in crisis mental illness is just one of them.
  - Your priority is not to diagnose and resolve the situation it's to defuse, stabilize, and get help.
  - As emotions rise, rational thinking declines lowering their emotions helps people think more rationally.
  - Empathy, communication, respect, and making a connection all about trying to get voluntary compliance.

#### 20 Suicide by Cop

- Five Universal Truths of Human Interaction:
  - 1) People feel the need to be respected.
  - 2) People would rather be asked than be told.
  - 3) People have a desire to know why.
  - 4) People prefer to have options over threats.
  - 5) People want to have a second chance.
    - Source: Dr. George Thompson, Verbal Judo Institute

## 21 Suicide by Cop

- Two principles guiding your response:
  - Your mission is not to diagnose or treat/solve underlying issues.
  - Your top priority is to verbally defuse and stabilize the situation, when feasible.

# 22 Suicide by Cop

- Manage your own reactions (tidbits):
  - Offices can experience similar physiological changes as a subject in crisis.
  - It is important to consciously slow your breathing, move slowly and smoothly, and stay in control.
  - Control your body language.
  - Your words need to match your demeanor.

## 23 Suicide by Cop

■ Video:

## 24 **Q&A**

■ Questions, comments, and/or concerns?