

### Clark W. Redeker Newark Senior Center

# **Update & Activities**

February 2023





Helen Nielsen began volunteering with the Clark W. Redeker Newark Senior Center in 2015 at the Mercy Brown Bag food distribution program. This program provides free groceries twice a month to senior citizens with food insecurities. Several yeas later she became the Site Lead who oversees the volunteers, program participants, and ensures the distribution runs smoothly. Helen was nominated for the 2021 Viola Blythe Senior Volunteer of the Year award. The Senior Center staff truly appreciates her hard work, leadership, and dedication to the Mercy Brown Bag program and the local senior community.

### In this issue:

Electronic Waste Recycling Drop-Off 2/11 BINGO with the Badges 2/16 VITA Free Tax Preparation Services Travel Training Workshop 2/27 & 2/28 At Home Activities, Puzzles, & More!

CLOSED on President's Day 2/20
Open Monday - Friday
9:00am - 3:00pm
7401 Enterprise Dr.
510-578-4840

senior.center@newark.org



### **Meet Ivy Nguyen, Activity Coordinator**

Ivy joined the Recreation and Community Services Department in September 2022 as an Intern focusing on Health and Human Services projects. Ivy is a student at San Jose State University pursuing her degree in Public Health. She completed her internship in December 2022 and did such an excellent job, we asked her to stay on as an Activity Coordinator. She is located in the Senior Center front office working on special projects and assisting in day-to-day operations. If you haven't already introduced yourself to Ivy, please do. Welcome to the team Ivy!

# All members must complete the Annual Membership Form & sign the Code of Conduct.

Please see the forms on the last two pages of the newsletter. Hard copies are available at the Senior Center front desk.

SUBMIT TO THE OFFICE BY MONDAY, FEBRUARY 6, 2023



# Newark Senior Center Daily Activities

Open Monday - Friday 9:00am-3:00pm 510-578-4840 senior.center@newark.org

## Monday

### 10:00am...... Guitar Jam

2nd & 4th Mon. of month

10:00am......Bunco

1st, 3rd & 5th Mon. of month

12:30pm...... Crafting w/ Anabelle 2nd Mon. of month

1:00pm...... Knit, Crochet & Cross Stitch Group

Daily...... Billiards Computers Fitness Equipment Lending Library Pinochle (afternoons) Rummy (afternoons)

Please check with staff for current masking requirements.

## Tuesday

9:00am.....**Bridge** 

10:00am.....Beginning Hula

11:00am.....

Intermediate Hula

12:00pm.....

Advanced Hula

Daily.....Billiards, etc. (see Monday)



Fill out a form in-person to receive your FREE Newark Senior Center Membership Card!

## Wednesday

9:30am.....

Nine Ball Billiard Tournament

Last Wednesday of month

10:00am.....

Quilt, etc. Group

1:00pm..... Ukulele Jam

Daily......Billiards, etc. (see Monday)

# Recreation and Community Services

Newark Senior Center

We Our Seniors

## Thursday

9:00am.....

### Mercy Brown Bag Food Distribution

2nd & 4th Thurs. of month at Newark Community Center

9:30am.....

### **Card Making Class**

1st Thurs. of month

10:30am.....

### **Self Defense Class**

1st Thurs. of month \$5/class

10:30am...... Chair Fitness Class

3rd Thurs. of month \$5/class

12:30pm...... BINGO

Arrive at 12:00pm to purchase your pack: 1st Thurs. of Month Special Birthday BINGO...\$10/pack All other BINGO...\$7/pack

Daily......Billiards, etc. (see Monday)

# Friday

9:00am.....

Mahjong
Pre-registration required

9:00am.....

Texas Hold-em Poker

9:30am.....

iPhone/iPad/Kindle Assistance

12:30pm.....**Drop-in Mahjong** 

Daily......Billiards, etc. (see Monday)

All listed activities (except BINGO) are free for Seniors 55+

All activities held at the Newark Senior Center, 7401 Enterprise Dr., unless noted otherwise.

# Semior Chair Etmess





\$5 per class

3rd Thursday of the month 10:30-11:30 AM

Engage your whole body in this zero impact chair fitness class. Your health is important, but maintaining minimal stress on your joints while exercising is vital. The class will focus on full body movement, stretching, and the option of introducing light strength training.

Pre-registration is required. Register in-person or online at www.newarkca.activityreg.com





# **ELECTRONIC WASTE RECYCLING DROP-OFF**

Recycle your E-waste with us for free in a drive-through event in partnership with the City of Newark

# **SATURDAY, FEBRUARY 11**

9:00 AM - 1:00 PM 37440 Filbert Street, Newark CA 94560

Questions? Call 408-459-6404 or email ewaste@sjcccs.org



















### We Accept

- Laptops
- Computer towers
- Computer monitors
- Copiers & printers
- Flat screens
- DVD players
- Stereos
- Microwaves
- A/C with no Freon

- Speakers
- Projectors
- Medical/lab equipment
- Televisions
- Faxes
- Calculators
- Cell phones
- And more!

### We Do NOT Accept

- **Batteries**
- Light bulbs
- Refrigerators
- Ovens
- Stoves
- Washers/Dryers
- Large household appliances
- Tires from generator companies
- Bicycle tires











# Recreation and Community Services





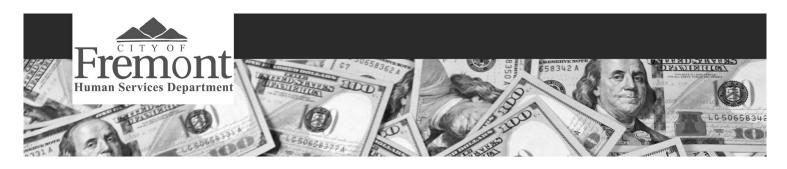
# BINGO WITH THE BADGES



# THURSDAY, FEBRUARY 16 [AT] 11:30 AM

Come early for BINGO to get together with the Newark Police Department, enjoy light refreshments, and play some BINGO!

This is a Regular BINGO day.
First come, first serve.
10-Game packs will be sold for \$7.



# VITA FREE TAX SERVICES

### HAVE YOUR RETURN COMPLETED BY IRS-CERTIFIED TAX PREPARERS

For eligible customers with annual income of up to \$75,000, or eligible seniors 65+ with annual income up to \$90,000.



Book your appointment at: calendly.com/ffrc1 or call (510) 250-2606



Scan the QR code for further details on our website

### IN PERSON DROP OFF SERVICE

### **Fremont Family Resource Center**

39155 Liberty Street Fremont, CA 94538 Building EFGH

Fridays 11:00am-2:00pm BY APPOINTMENT

### VIRTUAL SERVICE

Submit your ID's and documents online at:

getyourrefund.org
/fremont

### IN PERSON TAX PREPARATION SERVICE

### **Fremont Family Resource Center**

39155 Liberty Street Fremont, CA 94538 Building EFGH

Wed & Thurs 1:00pm-6:00pm
BY APPOINTMENT

### **Union City Family Center**

725 Whipple Road Union City, CA 94587

Sat 10:00am-2:00pm BY APPOINTMENT

### **Newark Senior Center**

7401 Enterprise Drive Newark CA 94560

Mon 12:00pm-2:00pm

BY APPOINTMENT

http://city.fremont.gov/taxhelp | TELEPHONE: (510) 250-2606

Providing high-quality free tax preparation since 2002. See back for additional details.

# PLEASE PROVIDE COPIES OF THE FOLLOWING:

- Social Security card(s) or Individual Taxpayer Identification Number (ITIN) card(s) or letter(s) for everyone you will list on your return.
  - Please note: An ITIN is expired if it hasn't been used on a tax return for the last three tax years.
- <u>Photo identification</u>: A CLEAR selfie of you holding your VALID AND LEGIBLE photo ID. This requirement applies to both the main tax filer and spouse.
- Savings and checking account and routing numbers, or a voided check for direct deposit.

### Income statements, documents, or forms

- Wages from each job (W-2)
- Interest (1099-INT)
- Dividends (1099-DIV)
- Retirement Plans (1099-R)
- Gambling Winnings (W-2G)
- Unemployment (1099-G)
- Social Security Benefits (SSA-1099)
- Miscellaneous Income (1099-MISC, 1099-NEC, 1099-K)
- Sale of Stock (1099-B)
- Tuition (1098-T) and online detailed student account statement of expenses paid to university/college
- Health Insurance Information (1095-A, B, or C)
- If you purchased health coverage through Covered CA, you must also provide Form FTB 3895
- Economic Stimulus Letter (Notice 1444-C)
- Child Tax Credit Payment Letter from IRS (Letter 6419)

### Provide, if applicable:

- 2022 Identity Theft PIN Letter from IRS
- · Records of charitable contributions
- Homeowner mortgage interest (1098)
- Property tax bill
- DMV registration form
- Interest you paid on student loans (1098-E)
- Childcare or dependent care expenses. Bring total amount paid, provider's business name, address, phone number and SSN or tax ID #
- If self-employed, provide business income and expenses, to include mileage log. For Rideshare Drivers: 1099-NEC, 1099-K and on-line tax summary page
- If you plan to itemize, provide a summary sheet (description and total amount of your expenses)

# THE FOLLOWING SITUATIONS ARE OUT OF SCOPE:

- Married Filing Separately
- If you received a Form W-2 and a Form 1099 from the same business/employer
- Foreclosure/Short Sale
- Kiddie Tax (Large scholarship amount may be out-of-scope, call to request consultation)
- IRA to Roth Conversions
- Sale of stocks acquired by stock options
- Over 16 stock transactions
- Cryptocurrency without 1099-B form
- Loan Modification
- Out of State Income
- Rental Income
- Self-employment & sole proprietor business with expenses over \$35,000, depreciation, losses, or office in the home
- 1040NR (non-resident alien), except for Foreign Student with Visa F, J, M or Q.
- Expired ITIN holders (should call 211 for VITA sites with Certified Acceptance Agents)

Other situations may be out-of-scope Please call us to request a consultation

### FRC VITA Sweepstakes

File with us and save at least \$50 of your refund in a savings account for a chance to win \$100! Terms and conditions may apply.

Fremont VITA offers secure online tax filing with Code for America via the secure Get Your Refund platform. We also partner with the following organizations below:











# Learn how to use BUSES & BART!

FREE Workshops for seniors & persons with disabilities!



Get \$15 cash value on your Clipper Card!

Learn about public transit features that make riding easier for seniors and people with disabilities! Through classroom instruction and a field outing on bus and BART, you will learn how to plan trips, read transit schedules, pay fares, transfer between buses and BART, and travel on transit safely.

**Upcoming Travel Training Workshop** 

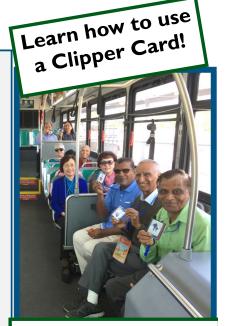
### **NEWARK SENIOR CENTER**

7401 Enterprise Dr Newark, CA, 94560

Monday & Tuesday
February 27<sup>th</sup> & 28<sup>th</sup> 2023
From 9 am to 12 pm

Please Note: The first day is classroom instruction and the second day is a field outing on the bus and BART.

\*\*REGISTRATION REQUIRED\*\*
To register or for more info, call: (510) 574-2053 or email: rideontricity@fremont.gov



Go where you want, when you want!





The Ride-On Tri-City! Programs are provided by the City of Fremont Human Services Department and is made possible through Measure BB funding from the Alameda County Transportation Commission.





RIDE-ON TRI-CITY! is funded by the Commission through Measure BB sales Measure BB. visit: www.alamedactc.org

Services to Newark residents are provided through a partnership between the City of Newark and the City of Fremont's Human Services Department. Eligibility Requirements for RIDE-ON TRI-CITY! transportation services:

- Newark residents who are 70 years of age or older; OR.
- Newark residents who are unable to use public transportation independently due to a disability or disabling health condition.

### RIDE-ON TRI-CITY! registrants can use the following:

### Ride-Hailing Service:

Subsidized rides through Lyft for participants with a smartphone or participants who do not have a smartphone can get subsidized Lyft or Uber rides through GoGo Grandparent's Call Center. Participants pay for the first \$4 of their trip and up to \$16 of additional trip costs will be subsidized.

### Taxi Service:

Subsidized curb-to-curb taxi rides in the Tri-City area using a taxi voucher. Taxi vouchers cost \$4 each and subsidize up to \$16 of taxi meter fare.

### Wheelchair-Accessible Van Service:

Participants requiring special door-to-door assistance can get subsidized wheelchair-accessible van rides in Tri-City area. Participants pay \$4 per one-way trip, using a pre-paid voucher.



### Get Your Transportation Questions Answered

A Transportation Resources Specialist from RIDE-ON TRI-CITY! can work with you in-person or over the phone to answer any questions you have about transportation and how to get around the community. Transportation Resources Specialists work with you to assess your individual transportation needs and get you linked with the most appropriate services. They can help you complete applications for transportation services and help make arrangements for rides to medical appointments and other needs. They can help with any of the following needs:

- Learning how to ride public transit buses or BART
- Obtaining and learning how to use a Clipper card
- Finding and applying for affordable transportation alternatives if you no longer drive and cannot take public transit
- Learning how to use ride-hailing services, like Lyft.
- Renewing your driver's license, obtaining a DMV Disabled Parking placard or figuring out how to maintain driving safety as you age

A Transportation Resources Specialist is available at the Senior Center on the first Thursday of each month by appointment only to assist with your specific transportation needs. For more information or to schedule an appointment, call RIDE-ON TRI-CITY! at (510) 574-2053.



### Learn How To Ride Buses and BART!

Join this two-day FREE travel training workshop and get a FREE Clipper card with \$15 in cash value. Through classroom instruction and an outing on bus and BART, participants learn how to plan trips, pay fares using Clipper Cards, transfer between bus and BART, and other useful tips for using transit safely.

Age	Days	Dates	Time
55+	Mon & Tues	2/27 & 2/28	9:15am-1:00pm



For more information on Ride-On Tri-City! visit https://city.fremont.gov/rideontricity Or call the Ride-On Tri-City! Helpline at 510-574-2053 Or email us at rideontricity@fremont.gov

# Crossword Puzzle

Answers on page 13.

### **Across**

- 1. Clark's partner
- 6. Dillinger foe
- 10. Presidential heavyweight
- 14. Boxing locale
- 15. Declaim wildly
- 16. Stagnating
- 17. Microscope sample
- 18. "Pretty maids all in \_\_\_\_"
- 19. Timely benefit
- 20. Like Baker's sack
- 21. Put an early end to
- 24. Elevator inventor Otis
- 26. Shoot-em-ups
- 27. Kind of saw or tire
- 29. Carpenter, for one
- 30. Love deity
- 31. Grayish yellow
- 34. Flammable liquid
- 39. Make a statue
- 41. Van Gogh had one later in life
- 42. It's full of holes
- 43. Uses a knapsack
- 44. Sweetheart
- 46. Paradisiacal place
- 47. Orangutan
- 49. Displaced person
- 51. Historic Harlem theater
- 55. Mother of Sir Galahad
- 57. Celeste Holm musical
- 59. It comes between Hannah and Sisters
- 62. Smoky mist
- 63. Semester
- 64. Two-terminal semiconductor
- 66. It takes two to make eleven
- 67. Brainstorming session result
- 68. NBA Hall-of-Famer Baylor
- 69. McCarthy's prey
- 70. Futons kin
- 71. Bowler's button

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	57						58						59	60	61
	62					63					64	65			
	66					67					68				
r	69					70					71				
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### Down

- 1. Bonnie one
- 2. Bombeck of wit
- 3. Uprooted
- 4. "MS. Found \_\_\_\_ Bottle" (Poe)
- 5. Lake Huron port
- 6. Economics textbook feature
- 7. "West Side Story" song
- 8. Shakespeare's river
- 9. Noted mathematician
- 10. Brahmaputra River locale
- 11. Taos dwelling
- 12. Ground grain
- 13. Works the garden
- 22. Wight, e.g.
- 23. Finds intolerable
- 25. Sturdy stocking stuff
- 27. Word with bed or head
- 28. Sacramento's arena
- 29. Daughter of Ming the Merciless
- 32. Give it up

- 33. "Diff'rent Strokes" actress Charlotte
- 35. Link
- 36. Some insectivores
- 37. At all times
- 38. Russo of "Buddy"
- 40. Davidic verse
- 45. Delivery locale, often
- 48. Kind of justice
- 50. Weather forecast
- 51. More than dislike
- 52. Carpenter's tool
- 53. Seeped slowly
- 54. Rich soil deposit
- 54. Kich son deposit
- 55. Everglades resident
- 56. Succotash beans
- 58. Give a face-lift
- 60. Entertaining Adams
- 61. Musical based on "La Bohème"
- 65. \_\_\_ de France



### **Exercise**

20 MIN. ALL IN ONE WORKOUT <a href="https://youtu.be/X0I1t2\_w8i8">https://youtu.be/X0I1t2\_w8i8</a>

AFTER WALK STRETCHES <a href="https://youtu.be/vdJ4tyivdpl">https://youtu.be/vdJ4tyivdpl</a>

12 MIN. ZUMBA GOLD https://youtu.be/Hzc\_44yaego

### Craft



https://youtu.be/UBDJY2UCPio

### The New 60



### Sudoku Puzzle #69

8				2		3	5	7
1						8	9	
	6		7		9	1		
5				1	8			9
2		6						
			5	6				
			4			7	8	
				5	1		3	
	5		8		7	6	4	

Solutions on page 13.

### **Sudoku Puzzle #70**

1	5	4			7	6	9	
			9					
	2	3		6	1	7		4
					6			
			7	5			3	1
3	4				9		6	
	1	7			5			
				4				
	9	6	2				5	8

### **Hawaii Word Search**

Find and circle all of the words that are hidden in the grid.

The remaining 48 letters spell a secret message.



ALOHA
ARCHIPELAGO
BEACHES
CANOEING
COFFEE
GRASS SKIRT
HAWAIIAN
HONOLULU
HULA
HUMPBACK WHALES
ISLANDS

KAHO'OLAWE KAUA'I KAYAKING KONA COAST LANA'I LUAU MACADAMIA NUTS MANTA RAYS MAUI MOLOKA'I NAPALI COAST NI'IHAU NORTH SHORE O'AHU PACIFIC OCEAN PEARL HARBOR PINEAPPLES RESORTS SAND SCUBA DIVING SNORKELING STATE SUGARCANE SURFING TOURISTS TROPICAL UKELELE VACATION VOLCANOES WAIKIKI WAIMEA BAY WARM WHALE WATCHING

### Puzzle Solution © OnlineCrosswords.net

L       E       W       I       S       G       M       A       N       T       A       F       T         A       R       E       N       A       R       A       V       E       I       D       L       E         S       M       E       A       R       A       V       E       I       D       L       E         S       A       D       I       A       R       O       W       I       B       O       O       N         S       A       D       I       I       P       I       N       T       H       E       B       U       D         R       A       D       I       A       L       I       A       I <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></td<>															
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### **Sudoku Solution #69**

8	9	4	1	2	6	3	5	7
1	2	7	3	4	5	8	9	6
3	6	5	7	8	9	1	2	4
5	7	3	2	1	8	4	6	9
2	8	6	9	7	4	5	1	3
4	1	9	5	6	3	2	7	8
6	3	1	4	9	2	7	8	5
7	4	8	6	5	1	9	3	2
9	5	2	8	3	7	6	4	1

### **Sudoku Solution #70**

1	5	4	3	8	7	6	9	2
7	6	8	9	2	4	3	1	5
9	2	3	5	6	1	7	8	4
5	7	1	4	3	6	8	2	9
6	8	9	7	5	2	4	3	1
3	4	2	8	1	9	5	6	7
8	1	7	6	9	5	2	4	3
2	3	5	1	4	8	9	7	6
4	9	6	2	7	3	1	5	8

# INFORMATION & REFERRALS

Dial 211 for free information and referral to Human Services for daily needs and in times of crisis.

### General

**Senior Info Line** (510) 574-2041

**Community Ambassador Program for Seniors** (510) 574-2063

Area Agency on Aging Information & Referral (510) 577-3530

Alameda County Social Services Agency www.alamedacountysocialservices.org

### **Dementia-Specific Support**

Alzheimer's Services of the East Bay (510) 656-1329 www.aseb.org Alzheimer's Association (800) 272-3900

Bay Area Community Services (510) 613-0330 www.bayareacs.org/adult-day-programs Stanford/VA Alzheimer's Center (650) 858-3915 www.med.stanford.edu/svalz

### **Employment & Learning**

SparkPoint Fremont (510) 574-2020 Fremont Library Programs (510) 745-1400 Newark Library Programs (510) 795-2627 Senior Employment Program (510) 238-3535

#### **Nutrition**

Life ElderCare Meals on Wheels (510) 574-2092 Mercy Brown Bag Grocery Program (510) 578-4840 Tri-City Volunteers Inc. Food Bank (510) 793-4583

### **Health & Wellness**

Medicare and Insurance Counseling (HICAP) (510) 839-0393
Health Insurance Counseling with Krista Caracappa, Washington Hospital (510) 494-7005
LIFE Elder Care Meals & Fall Prevention

LIFE ElderCare Meals & Fall Prevention (510) 574-2090 www.lifeeldercare.org Community Health Center Network https://chcnetwork.org/

### Housing

City of Fremont Office of Housing Assistance (510) 494-4500 HIP Shared Housing Program (510) 574-2173 City of Fremont Landlord/Tenant Support (510) 574-2270

Habitat for Humanity: Home Repair

https://www.habitatebsv.org/services/home-repair **Project Sentinel: Rent Assistance** (510)574-2270 http://www.housing.org/ **Community Resources for Independent Living (CRIL)** (510)881-5743 https://www.crilhayward.org/

### **Social Engagement**

Life Eldercare Friendly Visitors (510) 894-0370 www.lifeeldercare.org CityServe Compassion Network (510) 796-7378 www.compassionnetwork.org



### **Annual Membership Form**

Name (please print):	Date of Birth:/					
Home Phone:	Cell Phone:					
Email Address:						
Address:	City:	Zip:				
Emergency Contact						
Name:	_ Phone:	Relation:				
What daily activities do you particip	ate in? Check all that apply:					
□ Billiards daily □ BINGO Thu □ Bridge Tue □ BUNCO 1 <sup>st</sup> /3 <sup>rd</sup> /5 <sup>th</sup> Mon □ Canasta Wed □ Card Making 1 <sup>st</sup> Thu of month	□ Crafting 2 <sup>nd</sup> Mon of month □ Guitar Jam 2 <sup>nd</sup> /4 <sup>th</sup> Mon □ HULA Beginning Tue □ HULA Intermediate Tue □ Hula Advanced Tue □ Knit/Crochet/Cross Stitch Mon	<ul> <li>□ Poker - Texas Hold-em Fr</li> <li>□ Quilt, etc. Group Wed</li> <li>□ Rummy most afternoons</li> <li>□ Ukulele Jam Wed</li> </ul>				
Release of Liability: I understand that my (or I understand that participation can be a haza on my behalf will hold the City of Newark, its illness arising out of my (my minor child's/wa The novel coronavirus ("COVID-19") has been Newark has declared a local emergency and pandemic.  COVID-19 is extremely contagious and is belief the fully understand that my [participation/atte being exposed to or infected by COVID-19. It infection to COVID-19 may result in personal [participating in this activity/attending this fall hereby release the City of Newark, its office liabilities, expenses, or judgments, including participation in the program/activity or any il whether caused by negligence or otherwise. I further understand that the City of Newark or illness due to my (my minor child's/ward's The City of Newark reserves the right to phot in our marketing efforts, which may include, marketing materials will remain the property	rdous activity. I agree that neither I, my officers, agents, employees, or volunted and's) voluntary participation. In declared a worldwide pandemic by the the State of California has declared a stateved to spread mainly from person-to-pendance] [in the event/at the City of New nereby acknowledge the contagious naturinjury, illness, permanent disability, or decility] and agree to assume such risks. Its, agents, employees, or volunteers from attorney's fees and court costs arising from the such responsible for Workers Compens of the participation in this activity. Tograph and film facilities, activities, and but is not limited to, brochures, flyers, so	successors, assigns, nor anyone acting ers liable for any injury, accident, or  World Health Organization. The City of te of emergency due to the COVID-19 erson contact and in airborne particles. Wark facility] exposes me to the risk of ure of COVID-19, that exposure or leath, and that I am voluntarily m and against any and all claims, cost om my (my minor child's/ward's) ereby agree to any and all such claims, ation benefits as a result of any injury program participants for potential use				
Signature:	Date	::				

Please see reverse side for the Clark W. Redeker Newark Senior Center Code of Conduct.

### Clark W. Redeker Newark Senior Center Code of Conduct

In order to maintain a positive, peaceful and welcoming environment at the Clark W. Redeker Newark Senior Center, we require all guests and visitors to observe the following:

- . Demonstrate common courtesy to fellow guests, community members, and staff.
- Maintain an environment where conflict and differences can be addressed in a respectful manner.
- Treat facility property and equipment with respect.
- Abide by posted rules and follow staff direction at all times.

### THE FOLLOWING IS PROHIBITED:

- Acts of discrimination based on any of the following protected characteristics: race, color, religion (includes religious dress and grooming practices), sex, gender (includes pregnancy, childbirth, breastfeeding, and/or related medical conditions), gender identity, gender expression, sexual orientation, marital status, medical condition (genetic characteristics, cancer, a record or history of cancer), military or veteran status, national origin (includes language use and possession of a driver's license issued to persons unable to provide their presence in the United States is authorized under federal law), ancestry, disability (mental and physical, including HIV/AIDS, cancer, and genetic characteristics), genetic information, age (over 40).
- · Verbal, physical, or visual harassment based on any of the above mentioned protected characteristics.
- Any inappropriate or unsafe behavior that creates a disturbance or interferes with guests, community member's or staff's ability to do their job.
- Any conduct that endangers life, safety, health, and wellbeing of others.
- Possession of firearms, weapons, dangerous materials, and hazardous materials.
- Smoking (including the use of electronic smoking devices) inside the building.
- Sexual misconduct such as indecent exposure, touching, or harassing guests, community members, and staff; sexual acts of any type.
- · Promotion of or engaging in any illegal activities.
- Disruptive outbursts such as the use of loud, abusive, profane or threatening language. Threatening or harassing behavior toward or around others. Making threatening gestures, which include staring at an individual, unwanted touching, or any behavior that could constitute assault.
- Unauthorized borrowing and/or tampering with another person's property/belongings.
- · Damaging City of Newark property.
- Animals are not allowed in the Senior Center, with the exception of service animals, as defined by the Americans with Disabilities Act. The owner must be in physical proximity and have full control of service animals at all times.
- Persons exhibiting illness, poor personal hygiene, and/or related conditions that may compromise the health or comfort of others may be asked to leave the Senior Center until the condition is remedied.
- Loitering, laundering, or preparing food in public restrooms. Shaving, showering, or bathing in restrooms is also prohibited.
- Improper attire. Shoes, shirts, and bottoms must be worn at all times.

### **CONSEQUENCES:**

Consequences are subject to staff discretion.

- Verbal warning. Notification of violation and reference to the Rules of Conduct.
- Immediate eviction from the Senior Center. Removal from the building for the remaining hours of operation for the day of eviction.
- Suspension of Senior Center privileges. Suspension of Senior Center privileges may include, but is not limited to denial of access to the Senior Center and its services for one or more days. The effective date and length of suspension shall be determined by the facility supervisor.
- **Permanent suspension.** In extreme cases or repeated suspensions with no positive change in behavior, a suspension may result.

By signing below, I hereby acknowledge that I have read and agree to follow the	Clark W.	Redeker
Newark Senior Center Code of Conduct:		

1	Name:	Signature:	